

NEVADA STATE JOURNAL

PROOF OF PUBLICATION

STATE OF NEVADA }
COUNTY OF WASHOE } ss.

SUSAN KLEBENOW

being first duly sworn, deposes and says: That she is the legal clerk of THE NEVADA STATE JOURNAL, a daily newspaper published at Reno, in Washoe County, in the State of Nevada.

That the notice on county ordinance 385

.....
of which a copy is hereto attached, was first published in said newspaper in its issue dated the 14th day of June, 1974 and June 21

.....
the full period of 2 days, the last publication thereof being in the issue dated the 21st day of June, 1974

Signed *Susan Klebenow*...

Subscribed and sworn to before me this

21st day of June, 1974.

Hugh E. Robinson
Notary Public.

NOTICE OF COUNTY ORDINANCE
Notice is hereby given that Bill No. 385, amending Ordinance No. 213, entitled "An Ordinance establishing a merit personnel system for Washoe County employees; providing for a classification plan and compensation plan; requiring examinations of prospective employees; providing for eligible lists and certification of such prospective employees; specifying appointment procedures; providing for probationary periods and maintenance of personnel records; regulating attendance and leaves of absence; providing for employee-management relations; requiring evaluation of performance of employees; providing for training; specifying procedures for disciplinary and correctional actions, separation, and appeals and hearings; providing prohibitions and penalties; amending the titles of and amending Washoe County Ordinances Numbers 117 and 182, relating to vacation times for County Clerk's employees and for employees in the Office of the Commissioner of Civil Marriages and Marriage License Bureau to conform to the provisions of this Ordinance; repealing County Ordinances Numbers 105 and 127, relating to County employees' benefits, pay plan and position classification manual; and providing other matters properly relating thereto," was adopted on June 5, 1974, by Commissioners Rusk, Nelson, Pagni, Scott and Grow all voting aye.
Typewritten copies of the Ordinance are available for inspection by all interested persons at the office of the County Clerk.
M. K. BROWN, County Clerk
June 14-21
334900-385

HUGH E. ROBINSON
Notary Public — State of Nevada
Washoe County
My Commission Expires Dec. 1, 1976

SUMMARY--Amends Merit Personnel Ordinance to clarify definition of "district judges and their employees."

Bill No. 385

Ordinance No. 213

AN ORDINANCE AMENDING WASHOE COUNTY ORDINANCE NO. 213 ENTITLED "AN ORDINANCE ESTABLISHING A MERIT PERSONNEL SYSTEM FOR WASHOE COUNTY EMPLOYEES; PROVIDING FOR A CLASSIFICATION PLAN AND COMPENSATION PLAN; REQUIRING EXAMINATIONS OF PROSPECTIVE EMPLOYEES; PROVIDING FOR ELIGIBLE LISTS AND CERTIFICATION OF SUCH PROSPECTIVE EMPLOYEES; SPECIFYING APPOINTMENT PROCEDURES; PROVIDING FOR PROBATIONARY PERIODS AND MAINTENANCE OF PERSONNEL RECORDS; REGULATING ATTENDANCE AND LEAVES OF ABSENCE; PROVIDING FOR EMPLOYEE-MANAGEMENT RELATIONS; REQUIRING EVALUATION OF PERFORMANCE OF EMPLOYEES; PROVIDING FOR TRAINING; SPECIFYING PROCEDURES FOR DISCIPLINARY AND CORRECTIONAL ACTIONS, SEPARATIONS, AND APPEALS AND HEARINGS; PROVIDING PROHIBITIONS AND PENALTIES; AMENDING THE TITLES OF AND AMENDING WASHOE COUNTY ORDINANCES NUMBERS 117 AND 182, RELATING TO VACATION TIMES FOR COUNTY CLERK'S EMPLOYEES AND FOR EMPLOYEES IN THE OFFICE OF THE COMMISSIONER OF CIVIL MARRIAGES AND MARRIAGE LICENSE BUREAU TO CONFORM TO THE PROVISIONS OF THIS ORDINANCE; REPEALING COUNTY ORDINANCES NUMBERS 105 AND 127, RELATING TO COUNTY EMPLOYEES' BENEFITS, PAY PLAN AND POSITION CLASSIFICATION MANUAL; AND PROVIDING OTHER MATTERS PROPERLY RELATING THERETO," AS AMENDED.

THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF WASHOE DO ORDAIN:

Section 1. Subsection 2 of section 20 of Washoe County Ordinance No. 213 is hereby amended to read as follows:

2. "Employee" does not include:
- (a) Independent contractors or persons rendering professional services to an employer on a fee, retainer or contract basis.
 - (b) Employees of the Washoe Medical Center.
 - (c) Employees of the Washoe County Convention Authority.
 - (d) "Exempt employees," which term means:
 - (1) District judges and their employees, including but not limited to employees in the office of the Clerk of the District Court (but not including employees in the office of the County Clerk), probation officers and employees of Wittenberg Hall appointed pursuant to the provisions of NRS 62.100, and secretaries and law clerks.
 - (2) Justices of the peace and their employees.
 - (3) Attorneys employed in the offices of the District Attorney and the Public Defender.
3. "Employer" means Washoe County, and shall not be construed to mean "appointing authority."

Sec. 2. This Ordinance shall be in full force and effect after its passage, approval and publication as prescribed by NRS 244.100.

Proposed on the 28th day of May, 1974.
 Proposed by Commissioners Rusk, Nelson, Pagni, Scott and Grow.
 Passed on the 5th day of June, 1974.

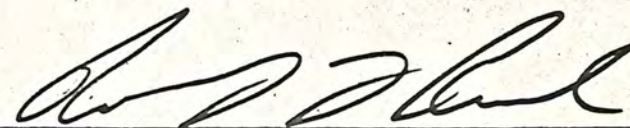
866-7L

Vote:

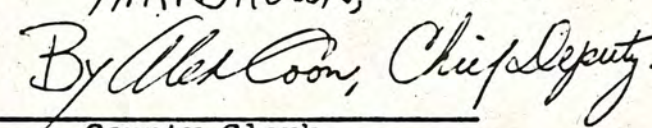
Ayes: Commissioners: Rusk, Nelson, Pagni, Scott and Grow,

Nays: Commissioners: None.

Absent: Commissioners: None.


Chairman of the Board

ATTEST: H.K. BROWN, CLERK.


County Clerk

This Ordinance shall be in force and effect from and after the 21st day of June, 1974, except as otherwise specifically provided herein.